

**1. remuneration in reporting year**

## 1.1. Board of directors

|                    |          | 2022  |                |                        |               |   |               |
|--------------------|----------|---|----------------|------------------------|---------------|---|---------------|
| Name               | Function | remuneration LION E-Mobility AG/LION Smart GmbH |                | Remuneration BoD work* |               | Pension and social security contributions |               |
|                    |          | EUR   | CHF            | EUR                    | CHF           | EUR                                       | CHF           |
| Alessio Basteri ** | Chairman | 28.367  | 28.500         | 35.832                 | 36.000        | -   | -             |
| Tobias Mayer       | member   | 98.700  | 99.164         | 10.200                 | 10.248        | 15.968                                    | 16.043        |
| Ian Mukherjee***   | member   | -   | -              | -                      | -             | -   | -             |
| <b>Total</b>       |          | <b>127.067</b>                                  | <b>127.664</b> | <b>46.032</b>          | <b>46.248</b> | <b>15.968</b>                             | <b>16.043</b> |

EUR/CHF converted at annual average rate of 1.0047 (2021: 1.0362)

\* Valuation of shares at EUR 3.40 (rate as of Dec. 31, 2022), conversion rate as of Dec. 31, 2022 1.0047 EUR/CHF

\*\* on order basis

\*\*\* Ian Mukherjee has granted a convertible loan of EUR 6 million to the Company at an interest rate of 12%.

**PLEASE Note: Mr. Alessio Basteri and Mr. Tobias Mayer have also been granted shares in the Company as compensation - details in Sect. 4 (Further Compensation Mr. Basteri und Mr. Mayer) below of this remuneration report.**

EUR/CHF converted at the annual average exchange rate of 1.0047

**2. loans and credits to members of the board of directors and to the executive committee**

There are no loans and credits to members of the Board of Directors and the Executive Committee.

**3. compensation, loans and credits to related parties**

LION E-Mobility AG has not granted any remuneration, loans or credits to related parties.

**4. Further Compensation Mr. Basteri and Mr. Mayer**

In addition to the remuneration set forth in section 1.1 above,

Alessio Basteri has been granted 5.000 shares in LION E-Mobility AG and Tobias Mayer has been granted 3.000 shares in LION E-Mobility for the reporting year.

Ian Mukherjee has declined.

**5. Remuneration in upcoming year - proposal Board of Directors**

The Board of Directors' proposals to approve a maximum amount of compensation of the Board of Directors for the term of office from the 2022 Ordinary General Meeting to the 2023 Ordinary General Meeting of CHF 100.000,00. The compensation may also be paid (in whole or in part) in the form of shares in LION E-Mobility AG.

Lugano, 6. June 2023

London, 6 June 2023

Munich, 6 June 2023

Munich, 6 June 2023

Alessio Basteri

Ian Mukherjee

Tobias Mayer

Dr. Christian Kalusa